

Grafton Job Corps Career Academy

"I CAN, I WILL"

JULY 23, 2007

Grafton Job Corps Career Academy

"Building Tomorrow's Workforce, Today"

Students Return From Summer Break

Special points of interest:

- *GED Testing—July 24th and July 26th*
-

July 16th was a great day as I sat and watched the students return to Center. One by one they came with their suitcases and bags, ready to get back to the training in the vocations.

On Tuesday, the Center Director held a Student Assembly at which time he named the students that would receive Student Incentive money for having arrived on Center by 10:00 p.m. on Monday. The following students were winners: Anthony Andino, Elizabeth Baez, Cora Browne, Andrew Burnett, Angelo Castro, Samuel Clement, Denzel Colton, Franchesca Conyers, Manual Crespo, Wilfredo Crespo, Claudia Cristogal, Christopher Deluca, Gregory Enix, Dena Etienne, Elizabeth Fields, Joshua Fryer, Israel Garcia, Michael Hanson, Holley Jo-

seph, Miguel Kauffman, Daniel Kreyssig, Jordaline Leveque, Christie Lohan, Tyries McGhee, Cherelle McKeller, Mark Midenyo, Marquita Moore, Samuel Negrón, Tiffany Novia, Heather O'Connell, Britini Opatka, Larry Pearsons, Deceilia Roman, Carlos Sierra, Danielle Smith, Jasmine Valasquez, Timothy Vincent, Zuri Weeks, and Malari Zawalich.

Each of these students will receive \$25 for being back to Center on time.

Students that were present for the Student Assembly received \$5 and if they were in their proper Grafton attire they received another \$5.

Next week the Center will announce what wings will receive the \$200 for 100% return on time and \$100 for 100% return but not on time. The money will be put into the Wing Fund.

The students looked as though they were happy to be back and ready to get to work.



Welcome back!!

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HBI, NAHB, Lowe's Unveil Sed de Saber-Construction Edition at IBS

This English-as-a-second-language tool strives to improve safety and communication in the building and construction industries.

A new self-paced learning program now is available to help the home building industry's 2.5 million Hispanic workers learn English. Sed de Saber-Construction Edition was custom-created by the Home Builders Institute (HBI), the workforce development arm of the National Association of Home Builders (NAHB), to address job site communication challenges presented by the language barrier.

Sed de Saber-Construction Edition, sponsored by Lowe's, uses a seven-book, fully interactive curriculum to teach Spanish-speaking workers a functional level of English-language conversation and comprehension. It runs on LeapFrog Quantum Pad technology, enabling learners to record, play back and compare their voice to the proper pronunciation of the words, phrases and sentences they are learning.

The curriculum teaches 500 vocabulary words and 340 phrases covering basic life skills such as following driving directions, as well as detailed job site scenarios, tools, equipment and

scheduling. The seventh book focuses entirely on safety, mirroring the NAHB/Occupational Safety & Health Administration (OSHA) *Job Site Safety Handbook* protocols.

"Sed de Saber-Construction Edition is an opportunity for builders to lead on a critical workforce issue for our industry," said Mike Sivage, immediate past chairman of the HBI and a leading force behind the effort. "Empowering workers to learn English can impact safety, communication and quality, as well as boost loyalty, recruitment and morale."

The program allows workers to practice on their own time, at their own pace. Each learning system comes with a pre-, mid- and post-program skills assessment that allows builders to evaluate their progress. Workers who follow the study guidelines of 30 minutes each day will complete the program in four months.

"Lowe's believes that Sed de Saber-Construction Edition is a timely, relevant business solution for builders and the large numbers of Hispanic workers in this industry," said Mike Horn, vice president of Lowe's Commercial Sales. "By teaching workers English, we can help builders and the Spanish-speaking workforce overcome chal-

lenges on the job site by improving communication."

In December 2006, HBI and Retention Education, a workforce development company that in 2005 first released Sed de Saber for the hospitality industry and since has sold more than 30,000 units, initiated a five-week pilot program of Book 1 of Sed de Saber-Construction Edition in Washington, D.C., Seattle, Indianapolis and Las Vegas. A total of 82 participants completed the pilot with an average English language proficiency score improvement of 40 percent.

"Using the program on job sites resulted in an increase in productivity and efficiency," said Oliver Prock of Rehabitat Northwest, a Seattle-based home builder. "Our employees were able to work better as a team due to the decreased language barrier." Sed de Saber-Construction Edition meets learning standards set forth by the U.S. Departments of Education and Labor.

The tool is available on center right now. Anyone wishing to view it can see Mr. Rodgers (HBI—Facilities Maintenance Instructor) and he will show you how it works.

TABE GAINS**June 2007****Students who received****TABE GAINS**

Nick Adkins	Keila Andino
Silvando Andrade	Derek Axline
Sara Beale	Gendalez Blanco
Bryan Boutot	Anthony Brenna
Tony Brown	Shannon Brown
Andrew Burnett	Adam Citrowski
William Conway	Melissa Davis
Francisco Depina	Tiffany Durant
Caprie Ford	Joshua Fryer
Giovanni Gonzalez	Karl Haase
Tova Jenkins	Robert Keegan
Angela Kenaema	Lancha Langley
Maritza Leon-Lopez	Trevor Maquire
Safiya Martin	Christina Martinez
Micia McGhee	Zulyann Melendez
Antonio Morrissey	Asef Nail
Heather O'Connell	Edmund Panches-Ashley Pimental
Venus Pena	
Michael Racioppi	Joshlyn Ramsey
Matthew Raulino	Deymi Reyes
Jonathan Roper	Armando Rosado
Angel Rosario	Danielle Rowland
Kristine Ryan	Jonathan Santiago
Isaac Santos	Chirstine Sigouin
Vita Silva	Chaunta Smith
Rickita Smith	Thmas Smith
Andrea Stewart	Patrick Swasey
Joseph Tamalavitch	Sean Tomlinson
Jasmine Velazquez	Cory Vickers
Teasha Ward	Gene Warren
Marley Webb	Andrew Wilkins

GED/HSD**June 2007***Fantastic!***Students receiving their GED/HSD in June 2007**

Chaume Backus	Jeremy Maylott
Bryan Boutot	Tiffany Novia
Craig Byarms	Heather O'Connell
Sabrina Cochran	Alanna Rainey
Franchesca Conyers	Deymi Reyes

Claudia Cristobal	Jonathan Roper
Jackie Ferraro	Joseph Roy
Kadeem Foreman	Neritan Siqeca
Michael Hanson	Yvette Sterling
Shaka Johnson	Jeffrey Wolaszek
Jackie Kargas	Daniel Martin
Michael Maestaz	
Joseph Tamalavitch	

Adams Family Fables

July 19, 2007

Volume: 4 Number: 53



In This Issue:

Center Musical Chairs

CSS Systems Set

Family Members All Filled Up

Ask Roy: And when your done with your crew, send them to New Hampshire -- on Uncle Roy of course!

Upcoming Events:

July 23-27: Glenmont PAG

July 25-26: NJCA Contracting and Procurement Conference, Alexandria, VA

July 27: Adams' Contracting and Procurement Training, Columbia, MD

Aug 6 - 10: Woodstock DOL Assessment

NEW CHALLENGES ACCEPTED

In a blatant attempt to overcome boredom and complacency, a couple of long-time Family members recently went through the *Family* revolving door. On Tuesday, **Modesto Gloria** was introduced as the new Center Director at the **Woodland Job Corps Center**. Moe spent 6 long (or is it "wonderful"!) years at the **Shriver Center**, with a brief hiatus at **Atterbury**, prior to his move to **Woodland**. Rumor has it that Moe's first point of order was to determine whether there was an ice cream machine in Woodland's cafeteria. So, you ask, what about **Edna "Perky" Primrose**!!? Well, the Family is excited to welcome her back to the "Dark Side" as the new **Executive Director of Policy Development** in our Columbia, MD Corporate Office. Utilizing her Center Director, National Office, and NTC background, Edna will be responsible for revising our CPP programs, coordinating training and SOP development, and providing her varied expertise in implementing New Vision policies at our Adams' Centers. In the interim, **Linda Scullane** and **Paul Westerlind** have been taking turns as Acting Center Director at the Shriver Center.

ADAMS UNVEILS ITS CSS RATING SYSTEM

So, how do we determine if our students are improving their career skills? We monitor their progress and rate their results using our newly unveiled, Company-developed, **Career Success Standards Rating System (CSSR System)**. This web-based system scores each of our students weekly and provides performance recognition through the student incentive program.

OBS A-OK

Looking at this week's OBS, it is clear that Centers did not relax over the Summer Break Period. Responding to Job Corps' national OBS challenge and just a little pushing, prodding and cajoling from **Uncle Roy** and his merry band of Corporate henchmen, Adams' Centers are on the verge of surge. As of Thursday, five Centers are exceeding 100% capacity (**Atterbury** - 103%, **Joliet** - 102.5%, **Hartford** - 101.5%, **Exeter** - 101%, **Woodland** - 100.6%) and four hovered in the high 90's (**Shriver** - 99.6%, **IndyPendence** - 99%, **Grafton** - 98.3%, **Woodstock** 97.4%). Of particular note, since January 31st when CDs received a "warm" letter from Roy, **Gadsden**, **Atterbury**, **Hartford** and **Woodstock** have experienced OBS gains of more than 10 percent. Keep it up crew!!!

ASK ROY

Guy from the North Woods: Hey Roy, I understand that you are doing some improvement projects at your house. How come you call them your VST projects?

Roy: Well Wooden Nickel, because they never get finished!!!

Welcome New Students



Left to right ~ Back row ~

Keith Mondley – Nelson Johnson – Victor Brito-Rosario ~ Daniel Oyola – Richard Tavers

Left to right ~ Middle Row ~

Carmen Rosado ~ Mishack Diaz ~ Quinesa Nevarez ~ Latoya Smalls ~ Crystal Benjamin

Congratulations!!

Cheryl Payne, Medical Coding/Billing Instructor has been chosen for this week's instructor that excels in student retention. Ms. Payne is devoted and goes the extra mile with the commitment and care that she give to her students. Ms. Payne received the Above and Beyond Award for June.

Team Building Event Planned for Grafton

Exiting News! A Team Building event is scheduled for Wednesday, 7/25/07. The day long event will include an opportunity to

dunk your favorite staff in D U N K TANK! Or practice your aim and agility while playing U.F.O Lazer

Tag.

There will be many fun indoor/outdoor activities to choose from. Bring your appetite because were hosting a Pig Roast! Traditional cookout food like hamburgers and hot dogs will

also be served.



The Safety Panther

Grafton Job Corps Career Academy's Safety Awareness Newsletter



Volume 20

Hand Tool Safety

The correct use of tools is the distinguishing mark of a craftsman. The amateur makes even simple jobs hazardous by not using the correct tools—or by using the right tool incorrectly. Attempting to make a screwdriver do a job that calls for a chisel—or vice versa—is bad enough, but when the substitution doesn't work out, the frustrated amateur may take it out on the tool and hurl it aside. This can destroy its usefulness for the job it was designed for.

The tool may also become unsafe to use. In fact, it is estimated that hand tool mishaps are responsible for about one out of twelve workplace injuries—including cuts and bruises, punctures, fractures, even loss of a finger, hand, or eye.



What Could Go Wrong?

Some of the most obvious misuses of tools at home or on the job result from being in a hurry. Instead of getting the right tool, someone will grab a file and use it to pry open a box, or will use anything close at hand—including a hand—when a hammer should be used. This is just asking for trouble.

In one plant, for example, a machinist broke her hand when attempting to adjust a press with pliers—not surprisingly, they slipped. The job called for a wrench, but the pliers were probably closer at hand. So this typical misuse of a tool resulted in a costly, painful, and needless injury.

But even selecting the right kind of tool isn't enough. It's also important to inspect the particular tool before using it.

Following are some examples of how tools can become damaged in a way that makes them inefficient and/or unsafe:

- *Wrenches* may become incapable of providing a safe grip after prolonged heavy use, which often cause the jaws to spread.
- *Drills, augers, and bits* may be incorrectly tempered or dull and otherwise worn.
- Knives, chisels, drills, and similar tools may have lost the sharpness of their cutting edges. Sharpness is important to their safe use.
- *Files* may have missing or broken handles and tangs that are bent, broken, or chipped.
- Chisels and punches need to be checked for mushroomed or chipped heads and bent or broken points.
- *Hammers* are frequent victims of abuse. The heads become deformed or the handles cracked. When one man struck an object with a hammer, part of the handle broke off and hit him in the eye. His eyesight was saved, but a painful injury could have been prevented had he inspected—and rejected—that hammer (and worn the safety glasses provided).
- *Power tool defects* shouldn't be overlooked either. Be on the lookout for such things as broken insulation, loose connections, sparking brushes, and defects in the plugs and switches. There should, of course, be third-wire grounding or double insulation.

All of the defects previously mentioned, and any others you may discover, are cause for taking the tool out of service at once. **Never use a faulty tool!** Call it to the attention of your supervisor.

Other Precautions

In addition to watching out for defective tools, correct usage and storage are important factors in preventing injuries. For example, tools should always be returned to their proper places when they aren't in use. Tools left on the floor can cause a serious fall, and tools left on ledges or scaffolds may fall on someone. Sharp tools should be stored so that their cutting edges aren't exposed.

Proper transportation of tools is another consideration. They should be carried in a tool box or cart or in a belt designed for that purpose. Sharp or pointed tools should obviously not be carried in a pocket.

THE GRAFTON SAFETY
PANTHER SAYS:



Don't be a tool!
Use hand tools
properly

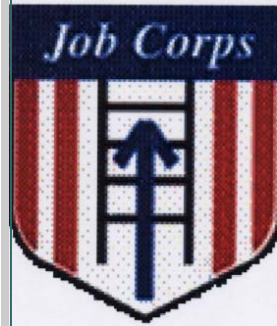
It should go without saying, but unfortunately doesn't, that if a tool has to be exchanged with another worker it should never be thrown. It should be passed from one person's hand to the other's, with the handle toward the receiver. Or, if it has to go from one level to another, a bucket or bag that will safely handle the tools should be secured to a rope for lifting or lowering.

Another part of safe tool usage is using appropriate personal protective gear. This could mean safety glasses with hammers, files, and cold chisels; gloves with tin snips and other cutting instruments; safety hats and shoes when tools are used overhead or pieces of the work are likely to fall.

To sum up: choose the right tool, make sure it's in safe condition, then use and store it safely.

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**SGA ELECTION IS
 NEAR.**

Are you ready
**Here is your
 chance to get
 on board.**

Office hours are from 3pm till
 9pm starting Monday, July 23
 through Friday, August 10.

**Come to the Leadership Wing on the
 second floor of the rec. See Ms.
 Perez**

Student Management Report

Area/Staff Counselors	Total Terms	WTR	90 Day Retention	Orderly Separation	Performance Rating
Ahmed - No-Res	1	2.6	100	100	Exceptional
Harlequins—C. Arno M. Zuo	4	100	7,0	100	Exceptional
Sirens – L. Diamond	2	50	3.7	50	Unsatisfactory
Dynasty – L. Imbody	1	1.7	100	0	Exceptional
Martin Luther King—K. Reid E. Vazquez	2	100	3.4	0	Satisfactory